

**CULTURE
PLAYBOOK**

**NATIONAL TRAIL
LOCAL SCHOOLS**



GOALS / EXPECTATIONS

GOALS:

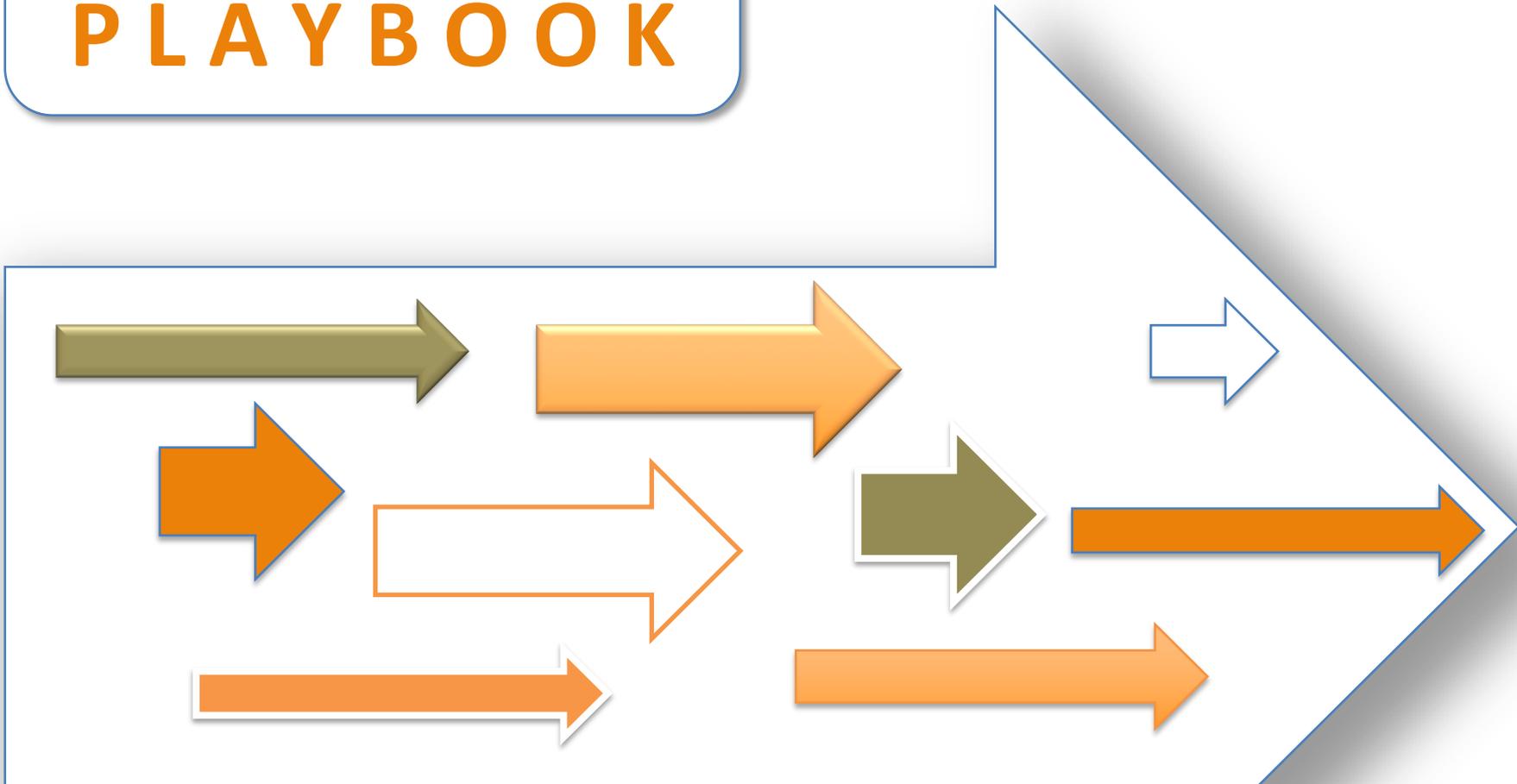
Common Language Throughout District
Understand Above the Line / Below the Line
No BCD (Blame, Complain, Defend)
Understand concept of 20 Square Feet

EXPECTATIONS:

Use the same language
Develop behavioral skills to use in your school life and with students
Share with other staff members



CULTURE PLAYBOOK



Be You.
Align with Us.

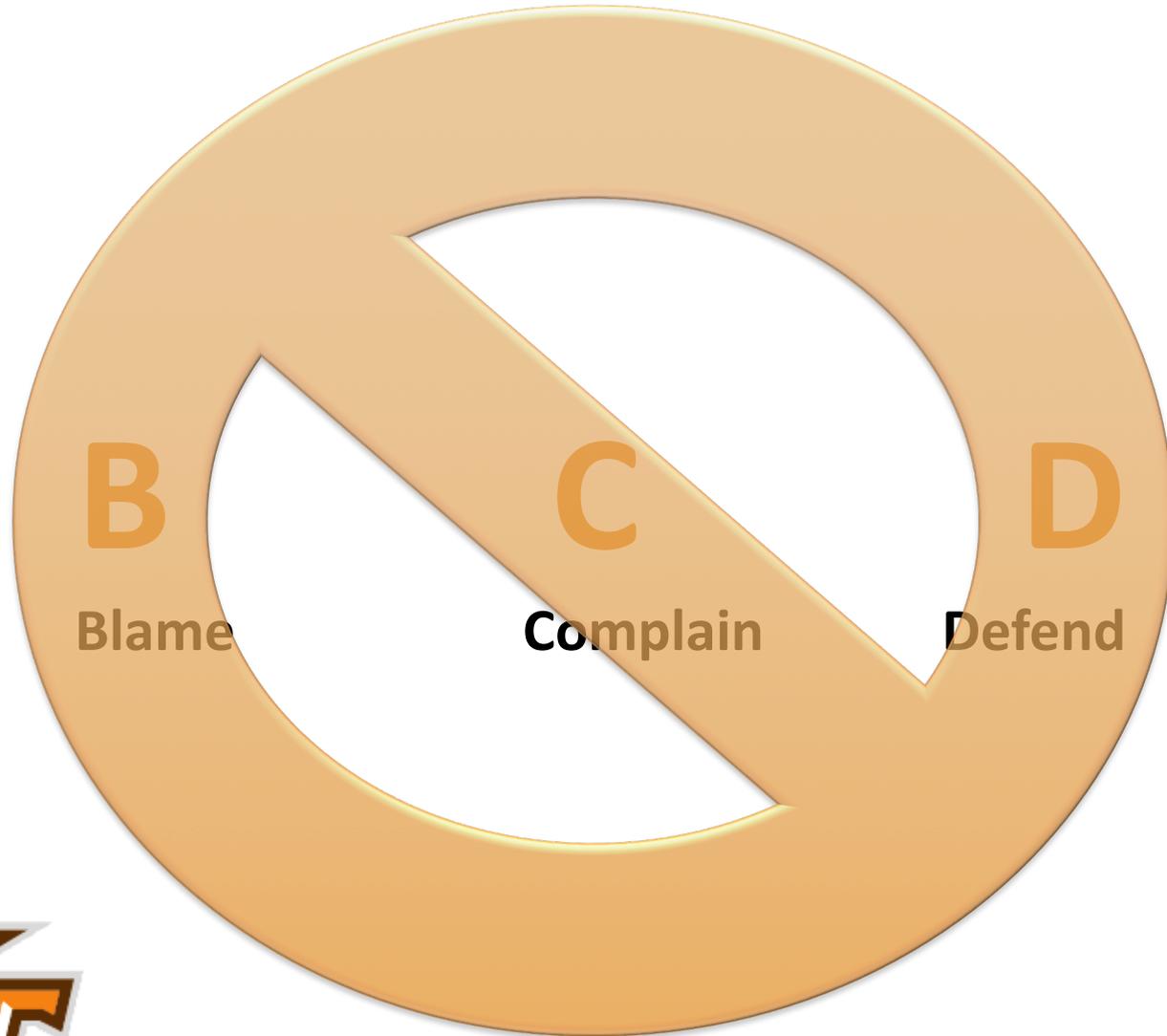
SCHOOL CULTURE AND STRATEGY

CLASSROOM CULTURE AND STRATEGY

**YOUR 20 SQUARE FEET
OF BELIEF AND
BEHAVIOR**



NO BCD



A B O V E T H E L I N E

Discipline Driven Response

B E L O W T H E L I N E

Default Driven Response



BELOW THE LINE

Default Driven Response



ABOVE THE LINE

Discipline Driven Response



BELIEFS

BEHAVIORS

OUTCOME



OWN IT

- Think before you act.
- Do the right thing, even when it is hard.
- Seek solutions, not excuses.



**BEST
VERSION
OF YOU**

BE RELENTLESS

- Commit to the journey.
Do the work.
- Learn from mistakes.
Get better.
- Embrace the challenges.
Be resilient.



LIVE BY VISION
NOT
CIRCUMSTANCE

COMPLETE THE PUZZLE

- Respect differences.
- Invest the time to care, listen, and connect.
- Think we; not me.



EVERYONE
MATTERS

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