



Book	Policy Manual
Section	Section K: School-Community Relations
Title	Public Complaints About School Personnel
Code	KLD
Status	Active
Adopted	September 28, 1989
Last Revised	September 22, 2020
Prior Revised Dates	09/18/2000, 07/21/2009

### **Public Complaints About School Personnel**

Complaints about personnel are investigated fully and fairly. Before any such complaint is investigated, it must be submitted in writing and signed. Anonymous complaints are disregarded.

Whenever a complaint is made directly to the Board as a whole or to a Board member as an individual, it is referred to the school administration for study and possible solution. If the complaint is related to a claim of sexual harassment, the District's Title IX sexual harassment grievance process will be followed.

The Superintendent develops, for approval by the Board, procedures that ensure prompt and fair attention to complaints against school personnel. The procedure requires that an employee who is the object of a complaint be informed promptly and be afforded the opportunity to present the facts as he/she sees them.

If it appears necessary, the administration, the person who made the complaint or the employee involved may request an audience with the Board in executive session. Statutory restrictions on executive sessions are observed. Any Board action on the matter is taken in public session.

Legal	Education Amendments of 1972, Title IX; 20 USC 1681 et seq. ORC 121.22 ORC 149.43 CONTRACT REF.: Certificated Staff Master Agreement CONTRACT REF.: Classified Staff Bargaining Agreement
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Cross References    ACAA - Sexual Harassment  
                          BDC - Executive Sessions  
                          BDDH (Also KD) - Public Participation at Board Meetings  
                          GBL - Personnel Records  
                          KL - Public Complaints  
                          KLB - Public Complaints About the Curriculum or Instructional Materials